



PERSON SPECIFICATION

Position: Software Developer

We seek a knowledgeable and personable software engineer with a passion for solving real-world problems with elegant and efficient software solutions. As well as a love of technology, the successful candidate must value interaction with a wide-range of stakeholders – including customers, colleagues and the wider technical community.

Key Skills:

- Relationship management and interpersonal skills
- Excellent listening and technical communication skills (oral and written English)
- Strong investigative and problem solving abilities
- Excellent general IT skills

Key Attributes:

- Professional and positive approach
- Able to multi-task and effectively prioritise a busy workload
- Self-starter with strong motivation to succeed
- Able to build relationships and communicate at all levels
- Team player and able to work on own initiative
- Dynamic and creative
- People and customer-centred

Key Requirements:

- Education to degree-level or equivalent in Computer Science, Software Engineering or similar subject
- At least 4 years' commercial experience in a web development role working with Microsoft software development technologies including Microsoft .NET Framework and related languages, platforms and technologies such as C# and Visual Studio
- At least 4 years' commercial experience working with web technologies including HTML, CSS and JavaScript
- Experience of app development for Apple iOS or Google Android platforms using Xamarin
- At least 4 years' commercial experience working with relational database technologies such as Microsoft SQL Server and T-SQL
- Excellent general IT skills including experience working with a range of devices, operating systems and services (including Microsoft, Apple and Google)

Desirable:

- Experience working with JavaScript frameworks (such as jQuery, AngularJS and React)
- Experience working with Microsoft Azure platform
- Professional qualifications in ICT (such as Microsoft Certified Professional qualifications)